

PASTORAL VACANCY ANNOUNCEMENT



**First Missionary Baptist Church
914 Martin Luther King Jr. Blvd.
P.O. Box 411
Siler City, NC 27344**

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PASTORAL VACANCY

First Missionary Baptist Church (FMBC) in Siler City, NC is seeking a Senior Pastor, called by God, who will be the spiritual leader of a multi-generational congregation. The pastor is responsible to God and the church to proclaim the gospel of Jesus Christ, to teach the Bible and to provide Christian leadership to all areas of the church and engage in pastoral care for the congregation.

ABOUT US

FMBC is a predominately African American congregation organized in 1919 as First Baptist Church and located in the city limits of Siler City, North Carolina. The name changed to North Sixth Avenue First Baptist Church in 1970 to coincide with its location and with street name change again to First Missionary Baptist Church on 914 Martin Luther King Jr. Blvd. The current edifice was completed in Spring 1961 with additions and/or renovations in 1984 and 1991. Currently FMBC has approximately 200 individuals on its membership roll. FMBC has had 8 pastors over the 100+ years with over 35 members being called into ministry. Worship services and Sunday School are held every Sunday and Bible Study every Wednesday. FMBC is a member of the Deep River Missionary Baptist Association.

QUALIFICATIONS

The candidate must believe in God, the salvation thru His son, Jesus Christ and be guided by His Holy Spirit. All diplomas and/or degrees must have an official seal. Candidate must be licensed and ordained in the Baptist Denomination and provide documenting credentials. The successful candidate must have a vision for growing church membership that is both founded upon the Word of God and a profound relationship with Christ. The candidate must be open to new ideas, proficient in the use of technology and must have proven record as a skilled administrator and manager of church staff and programs including Sunday School, Bible Study, Prayer meetings and Christian Education. Candidate must adhere to Baptist Doctrine policies and practices and possess the spiritual gift to preach and teach the Word of God. In addition to the basic requirements of skill in communication, administration and leadership, the candidate must exhibit Love, Patience, Humility and Eagerness to learn.

PASTORAL RESPONSIBILITIES

The following are the primary duties to be performed by the pastor:

- Serve as spiritual leader for the congregation
- Preach and teach the gospel (by preparing and delivering relevant, Spirit-filled sermons)
- Be available to all church business meeting (except meetings where the tenure of the pastor is being discussed)
- Chair the Review Committee which handles charges against an officer for failure to perform duties or for personal misconduct
- Collaborate with the deacons, trustees, officers and ministry leaders to administer church business in accordance with the church constitution and by-laws
- Develop and implement strategies to promote healthy church growth (to include spiritual growth, membership growth and financial stability).
- Perform other duties as may be required by our constitution and by-laws

The following duties are the ultimate responsibility of the Pastor, but may be shared or delegated to others:

- Lead in administering the Holy sacraments of Baptism and Communion
- Lead and teach stimulating weekly interactive Bible Studies
- Provide pastoral ministry to those experiencing illness, bereavement or incapacitation or other conditions
- Officiate at wake services, funerals, weddings, baby dedications, etc.
- Conduct pastoral counseling
- Cooperate and participate with local and state government and other denominations in civic and spiritual affairs
- Supervise all church staff, including providing yearly evaluations and training as needed
- Lead the congregation in developing a comprehensive business operation plan for the church

HOW TO APPLY

All interested and qualified persons must complete an application which can be downloaded from our website: fmbcsilercity.org or request an application via email from: fmbcsecretary914@gmail.com.

Please submit:

- Cover letter
- Completed application
- Current resume which includes summary of relevant ministry, professional and educational experiences
- Copies of degrees containing official seals
- Two (2) sample sermons (a DVD is preferred and/or CD recording of recent sermons) and two (2) Bible studies; or if the sermons and Bible studies are available via the internet, please provide the link
- Three (3) letters of recommendation (one letter from each – clergy, layperson and personal acquaintance)
- Copy of ministerial license
- Copy of ordination certification

Submission:

Submit the candidate package by mail to:

First Missionary Baptist Church
Attention: Pulpit Search Committee
914 Martin Luther King Jr. Blvd
Siler City, North Carolina 27344

Application deadline: August 15, 2024



EMPLOYMENT AND VOLUNTEER WORK HISTORY

Work Experience Please list your work and/or ministry experience for the past five years. List your current position. Include employed/self-employed, part-time, volunteer work and periods of unemployment. Attach additional sheets if necessary

Name of employer	Name of last supervisor	
Address:	Employment Dates	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>		
Name of employer	Name of last supervisor	
Address:	Employment Dates	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>		
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May we contact this employer for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>		
Name of employer	Name of last supervisor	
Address:	Employment Dates	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>		

What evidence is there that you are able to operate cross-culturally and be at home in a multi-cultural community?
What experience have you had in a multi-cultural community?

LEADERSHIP ROLES

Leadership of a church involves several roles. Consider the following list (Note all that you feel are important)

CHURCH LEADERSHIP RESPONSIBILITIES:

- General Pastoral Care
- Oversight and coordination of day to day operations of the church
- Preaching
- Management and Administration
- Youth Ministry
- Training, Counseling, Teaching and Mentoring
- Outreach to the wider community
- Support and oversight of staff and volunteers (leaders and coordinators of various activities)
- Collaborative decision making in boards, auxiliaries and committees
- Personal professional development
- Networking, facilitating partnerships, promoting unity

In which of these are you the strongest? (Explain and give evidence)

In which of these are you weakest? (Explain)

PROFESSIONAL REFERENCES

Do not list family members or relatives for references.

Give three references who are qualified to speak of your spiritual experience and Christian service. List your current pastor first.

Name/Complete Address

Phone

Position

Give three references who are qualified to speak of your professional training and experience. List your current or most recent supervisor first.

Name/Complete Address

Phone

Position

STATEMENT OF FAITH

1. I believe the Bible to be the inspired , the infallible authoritative Word of God.
2. I believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit
3. I believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father and His personal return in power and Glory.
4. I believe that for the salvation of lost and sinful people regeneration by the Holy Spirit is absolutely essential.
5. I believe in the present ministry of the Holy Spirit by who indwelling the Christian is enabled to live a godly life.
6. I believe in the spiritual unity of believers in Christ.

I agree with and will adhere to the above Statement of Faith during my employment

Name: _____ Date: _____

Signature: _____

Please Read Carefully, Initial Each Paragraph and Sign Below

I certify that all the information this application is accurate and complete to the best of my knowledge and I have no knowingly withheld any information that might adversely affect my chances for employment. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.

I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with First Missionary Baptist Church creates an actual or implied contract of employment. I understand that, if I accept employment with First Missionary Baptist Church, it will be on an at-will basis. This means that either First Missionary Baptist Church or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

Signature of Applicant _____ Date: _____

Please attach a current Resume and copies of:

- _____ Ministers License
- _____ Letter of Ordination
- _____ Seminary documentation

